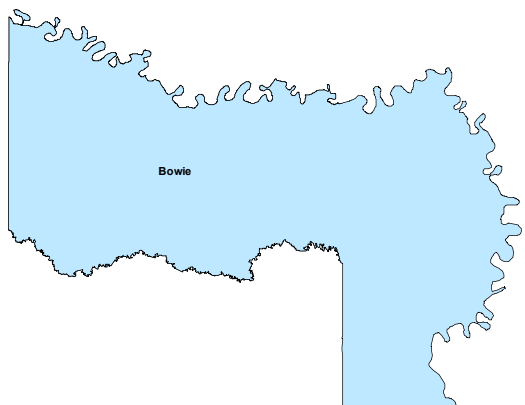
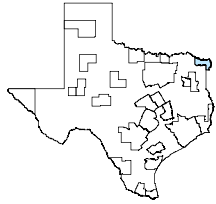


Texarkana MSA

October 2020

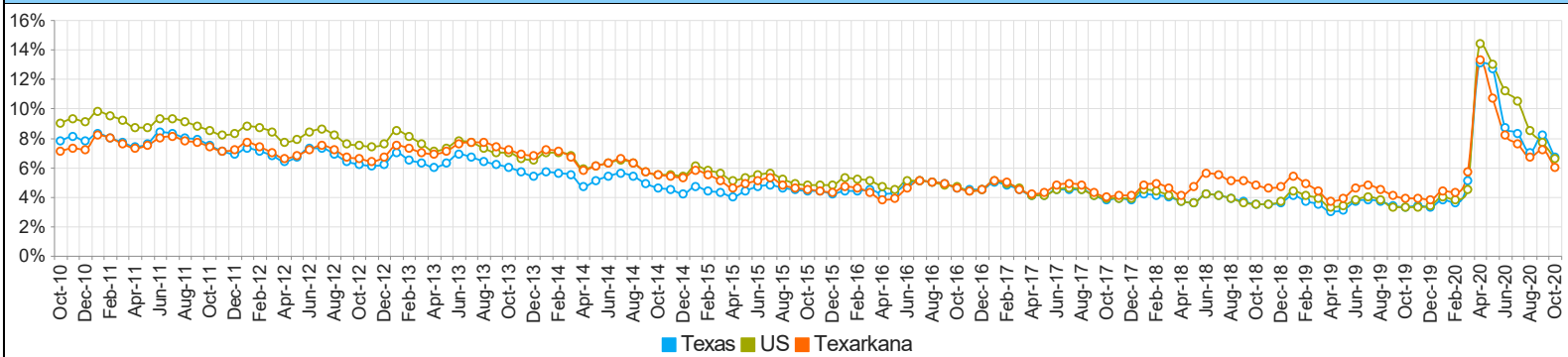


MSA Labor Force Statistics				
	Oct-20	Sep-20	Oct-19	Yearly Change
Civilian Labor Force	65,373	66,017	65,251	122
Employed	61,424	61,259	62,690	-1,266
Unemployed	3,949	4,758	2,561	1,388
Unemployment Rate	6.0%	7.2%	3.9%	2.1%

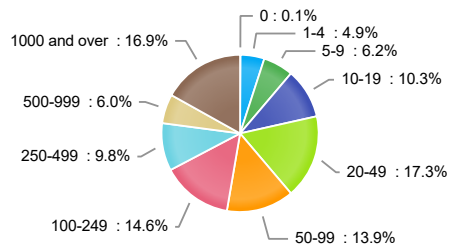
Texas Labor Force Statistics				
	Oct-20	Sep-20	Oct-19	Yearly Change
Civilian Labor Force	14,094,292	14,198,955	14,161,315	-67,023
Employed	13,144,000	13,035,174	13,686,986	-542,986
Unemployed	950,292	1,163,781	474,329	475,963
Unemployment Rate	6.7%	8.2%	3.3%	3.4%

US Labor Force Statistics				
	Oct-20	Sep-20	Oct-19	Yearly Change
Civilian Labor Force	161,053,000	160,073,000	164,576,000	-3,523,000
Employed	150,433,000	147,796,000	159,067,000	-8,634,000
Unemployed	10,620,000	12,277,000	5,510,000	5,110,000
Unemployment Rate	6.6%	7.7%	3.3%	3.3%

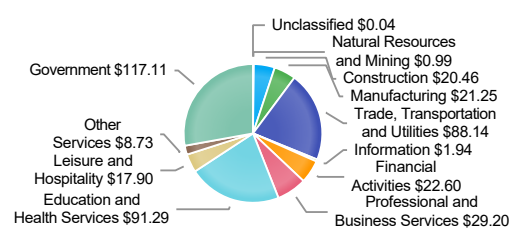
Historical Unemployment Rates



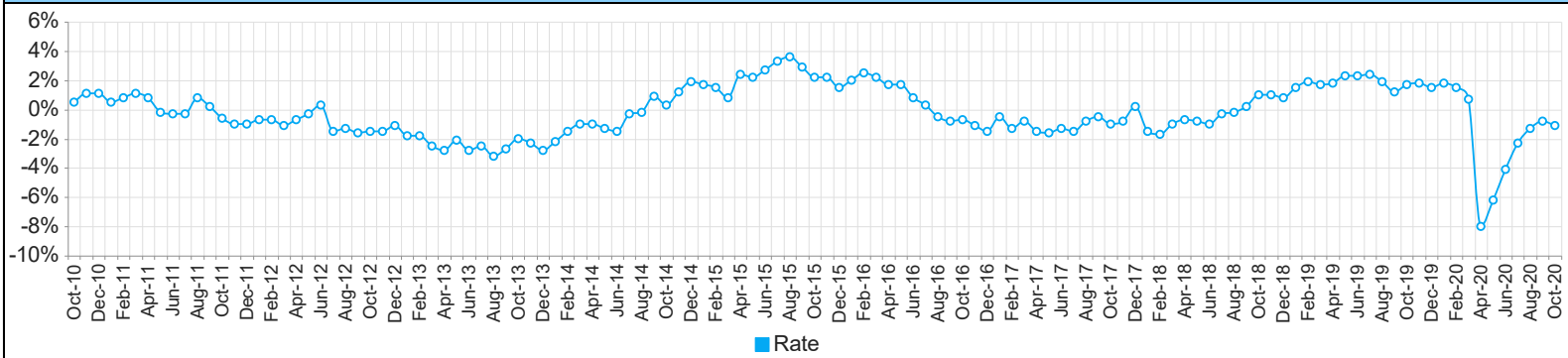
Industry Size Class



Wages by Industry (in millions) (2nd Quarter 2020)



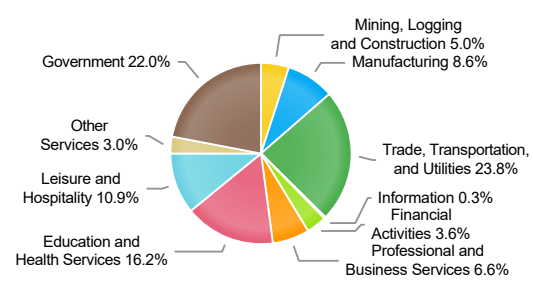
Annual Growth Rate Total Non-agricultural employment

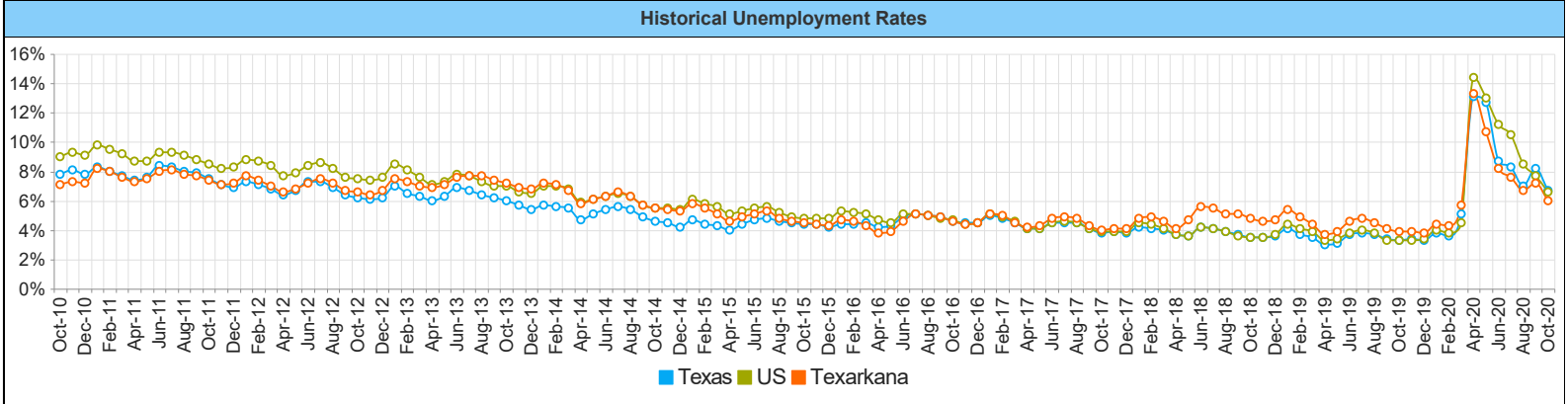
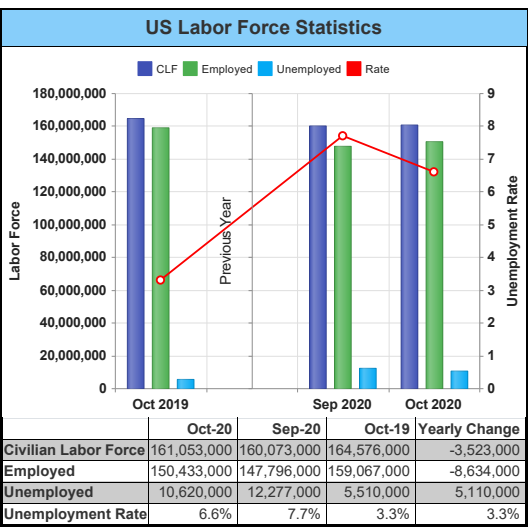
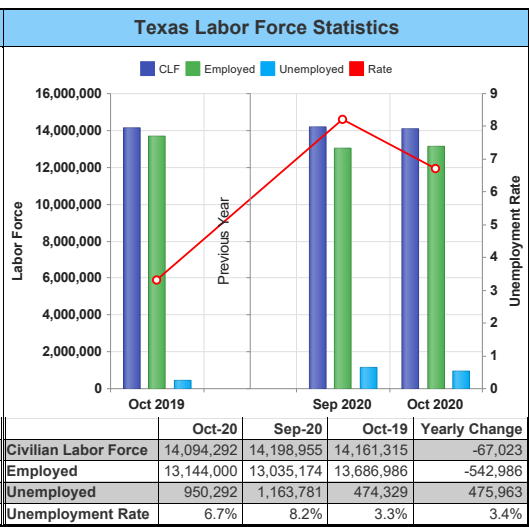
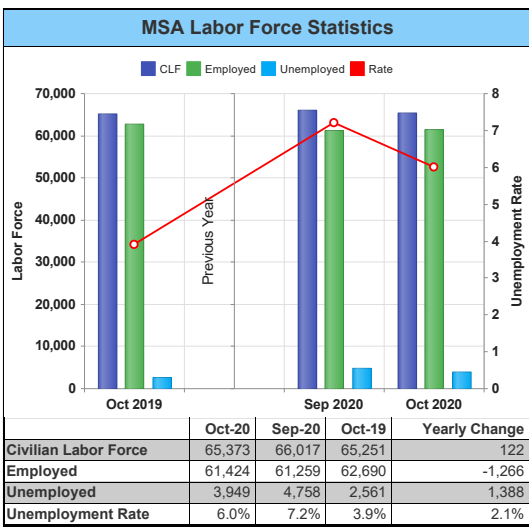


Employment by Industry (October 2020)

Industry	Current Month Employment	% Monthly Change	% Yearly Change
Total Nonfarm	60,500	0.5%	-1.1%
Mining, Logging and Construction	3,000	3.4%	3.4%
Manufacturing	5,200	0.0%	-5.5%
Trade, Transportation, and Utilities	14,400	-0.7%	5.9%
Information	200	-33.3%	-33.3%
Financial Activities	2,200	0.0%	0.0%
Professional and Business Services	4,000	2.6%	-9.1%
Education and Health Services	9,800	-1.0%	0.0%
Leisure and Hospitality	6,600	1.5%	-7.0%
Other Services	1,800	0.0%	-14.3%
Government	13,300	2.3%	0.0%

Employment by Industry (October 2020)

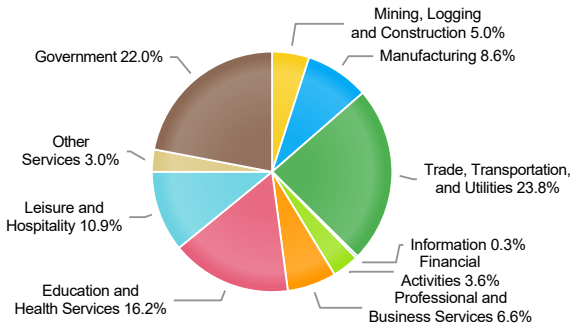




Months	MSA	Texas	US
Oct-20	6.0	6.7	6.6
Sep-20	7.2	8.2	7.7
Aug-20	6.7	7.0	8.5
Jul-20	7.6	8.3	10.5
Jun-20	8.2	8.7	11.2
May-20	10.7	12.7	13.0
Apr-20	13.3	13.1	14.4
Mar-20	5.7	5.1	4.5
Feb-20	4.3	3.6	3.8
Jan-20	4.4	3.8	4.0
Dec-19	3.8	3.3	3.4
Nov-19	3.9	3.4	3.3
Oct-19	3.9	3.3	3.3
Sep-19	4.1	3.4	3.3
Aug-19	4.5	3.7	3.8
Jul-19	4.8	3.8	4.0
Jun-19	4.6	3.7	3.8
May-19	3.9	3.1	3.4
Apr-19	3.7	3.0	3.3
Mar-19	4.4	3.5	3.9
Feb-19	4.9	3.7	4.1
Jan-19	5.4	4.1	4.4
Dec-18	4.7	3.6	3.7
Nov-18	4.6	3.5	3.5
Oct-18	4.8	3.5	3.5
Sep-18	5.1	3.7	3.6
Aug-18	5.1	3.9	3.9
Jul-18	5.5	4.1	4.1
Jun-18	5.6	4.2	4.2
May-18	4.7	3.6	3.6
Apr-18	4.1	3.7	3.7
Mar-18	4.6	4.0	4.1
Feb-18	4.9	4.1	4.4
Jan-18	4.8	4.2	4.5
Dec-17	4.1	3.8	3.9
Nov-17	4.1	3.9	3.9
Oct-17	4.0	3.8	3.9
Sep-17	4.3	4.1	4.1
Aug-17	4.8	4.5	4.5
Jul-17	4.9	4.5	4.6
Jun-17	4.8	4.5	4.5
May-17	4.3	4.1	4.1
Apr-17	4.2	4.1	4.1
Mar-17	4.5	4.5	4.6
Feb-17	5.0	4.8	4.9
Jan-17	5.1	5.0	5.1
Dec-16	4.5	4.5	4.5
Nov-16	4.4	4.5	4.4
Oct-16	4.6	4.6	4.7
Sep-16	4.9	4.9	4.8
Aug-16	5.0	5.0	5.0
Jul-16	5.1	5.1	5.1
Jun-16	4.6	4.9	5.1
May-16	3.9	4.3	4.5
Apr-16	3.8	4.2	4.7

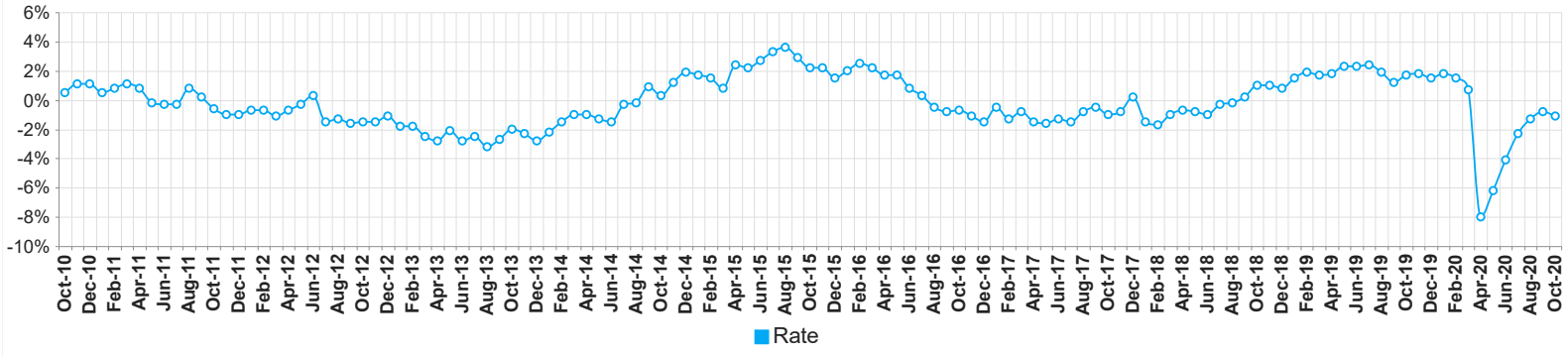
Months	MSA	Texas	US
Mar-16	4.3	4.5	5.1
Feb-16	4.6	4.4	5.2
Jan-16	4.7	4.4	5.3
Dec-15	4.3	4.2	4.8
Nov-15	4.4	4.4	4.8
Oct-15	4.5	4.4	4.8
Sep-15	4.6	4.5	4.9
Aug-15	4.8	4.6	5.2
Jul-15	5.3	4.8	5.6
Jun-15	5.1	4.7	5.5
May-15	4.9	4.4	5.3
Apr-15	4.6	4.0	5.1
Mar-15	5.1	4.3	5.6
Feb-15	5.5	4.4	5.8
Jan-15	5.8	4.7	6.1
Dec-14	5.3	4.2	5.4
Nov-14	5.4	4.5	5.5
Oct-14	5.5	4.6	5.5
Sep-14	5.7	4.9	5.7
Aug-14	6.3	5.4	6.3
Jul-14	6.6	5.6	6.5
Jun-14	6.3	5.4	6.3
May-14	6.1	5.1	6.1
Apr-14	5.8	4.7	5.9
Mar-14	6.7	5.5	6.8
Feb-14	7.1	5.6	7.0
Jan-14	7.2	5.7	7.0
Dec-13	6.8	5.4	6.5
Nov-13	6.9	5.7	6.6
Oct-13	7.2	6.0	7.0
Sep-13	7.4	6.2	7.0
Aug-13	7.7	6.4	7.3
Jul-13	7.7	6.7	7.7
Jun-13	7.6	6.9	7.8
May-13	7.1	6.3	7.3
Apr-13	6.9	6.0	7.1
Mar-13	7.0	6.3	7.6
Feb-13	7.3	6.5	8.1
Jan-13	7.5	7.0	8.5
Dec-12	6.7	6.2	7.6
Nov-12	6.4	6.1	7.4
Oct-12	6.6	6.2	7.5
Sep-12	6.7	6.4	7.6
Aug-12	7.2	6.9	8.2
Jul-12	7.5	7.3	8.6
Jun-12	7.2	7.3	8.4
May-12	6.8	6.7	7.9
Apr-12	6.6	6.4	7.7
Mar-12	7.0	6.8	8.4
Feb-12	7.4	7.1	8.7
Jan-12	7.7	7.3	8.8
Dec-11	7.2	6.9	8.3
Nov-11	7.1	7.1	8.2
Oct-11	7.4	7.5	8.5
Sep-11	7.7	7.9	8.8
Aug-11	7.8	8.0	9.1
Jul-11	8.1	8.3	9.3
Jun-11	8.0	8.4	9.3
May-11	7.5	7.6	8.7
Apr-11	7.3	7.4	8.7
Mar-11	7.6	7.7	9.2
Feb-11	8.0	8.0	9.5
Jan-11	8.2	8.3	9.8
Dec-10	7.2	7.8	9.1
Nov-10	7.3	8.1	9.3
Oct-10	7.1	7.8	9.0

Employment by Industry



Industry	Oct-20	Sep-20	Oct-19	Monthly Change	Monthly Percent Change	Yearly Change	Yearly Percent Change
Total Nonfarm	60,500	60,200	61,200	300	0.5%	-700	-1.1%
Mining, Logging and Construction	3,000	2,900	2,900	100	3.4%	100	3.4%
Manufacturing	5,200	5,200	5,500	0	0.0%	-300	-5.5%
Trade, Transportation, and Utilities	14,400	14,500	13,600	-100	-0.7%	800	5.9%
Information	200	300	300	-100	-33.3%	-100	-33.3%
Financial Activities	2,200	2,200	2,200	0	0.0%	0	0.0%
Professional and Business Services	4,000	3,900	4,400	100	2.6%	-400	-9.1%
Education and Health Services	9,800	9,900	9,800	-100	-1.0%	0	0.0%
Leisure and Hospitality	6,600	6,500	7,100	100	1.5%	-500	-7.0%
Other Services	1,800	1,800	2,100	0	0.0%	-300	-14.3%
Government	13,300	13,000	13,300	300	2.3%	0	0.0%

Annual Growth Rate Total Non-agricultural employment

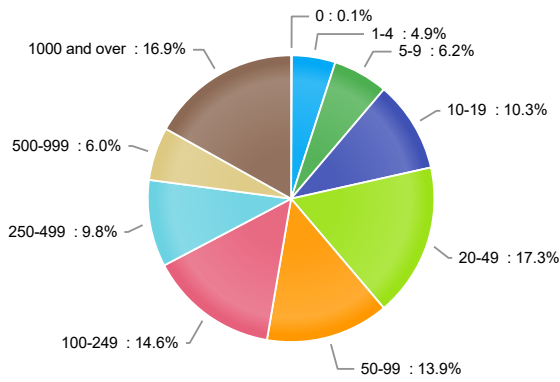


Annual Growth Rate Total Non-agricultural employment table

Month	Employment Count	Annual Growth Rate
Oct-20	60500	-1.1%
Sep-20	60200	-0.8%
Aug-20	59200	-1.3%
Jul-20	58400	-2.3%
Jun-20	58700	-4.1%
May-20	57500	-6.2%
Apr-20	56100	-8%
Mar-20	61000	0.7%
Feb-20	61000	1.5%
Jan-20	60900	1.8%
Dec-19	61700	1.5%
Nov-19	61600	1.8%
Oct-19	61200	1.7%
Sep-19	60700	1.2%
Aug-19	60000	1.9%
Jul-19	59800	2.4%
Jun-19	61200	2.3%
May-19	61300	2.3%
Apr-19	61000	1.8%
Mar-19	60600	1.7%
Feb-19	60100	1.9%
Jan-19	59800	1.5%
Dec-18	60800	0.8%
Nov-18	60500	1%
Oct-18	60200	1%
Sep-18	60000	0.2%
Aug-18	58900	-0.2%
Jul-18	58400	-0.3%
Jun-18	59800	-1%
May-18	59900	-0.8%
Apr-18	59900	-0.7%
Mar-18	59600	-1%
Feb-18	59000	-1.7%
Jan-18	58900	-1.5%
Dec-17	60300	0.2%
Nov-17	59900	-0.8%
Oct-17	59600	-1%
Sep-17	59900	-0.5%
Aug-17	59000	-0.8%
Jul-17	58600	-1.5%
Jun-17	60400	-1.3%
May-17	60400	-1.6%
Apr-17	60300	-1.5%
Mar-17	60200	-0.8%
Feb-17	60000	-1.3%
Jan-17	59800	-0.5%
Dec-16	60200	-1.5%
Nov-16	60400	-1.1%
Oct-16	60200	-0.7%
Sep-16	60200	-0.8%
Aug-16	59500	-0.5%
Jul-16	59500	0.3%
Jun-16	61200	0.8%
May-16	61400	1.7%
Apr-16	61200	1.7%
Mar-16	60700	2.2%
Feb-16	60800	2.5%
Jan-16	60100	2%

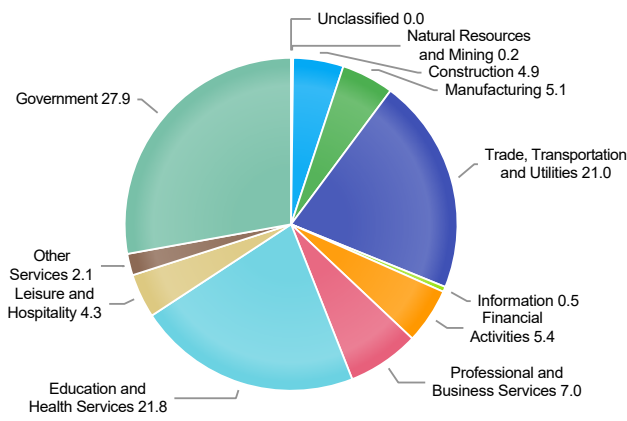
Month	Employment Count	Annual Growth Rate
Dec-15	61100	1.5%
Nov-15	61100	2.2%
Oct-15	60600	2.2%
Sep-15	60700	2.9%
Aug-15	59800	3.6%
Jul-15	59300	3.3%
Jun-15	60700	2.7%
May-15	60400	2.2%
Apr-15	60200	2.4%
Mar-15	59400	0.8%
Feb-15	59300	1.5%
Jan-15	58900	1.7%
Dec-14	60200	1.9%
Nov-14	59800	1.2%
Oct-14	59300	0.3%
Sep-14	59000	0.9%
Aug-14	57700	-0.2%
Jul-14	57400	-0.3%
Jun-14	59100	-1.5%
May-14	59100	-1.3%
Apr-14	58800	-1%
Mar-14	58900	-1%
Feb-14	58400	-1.5%
Jan-14	57900	-2.2%
Dec-13	59100	-2.8%
Nov-13	59100	-2.3%
Oct-13	59100	-2%
Sep-13	58500	-2.7%
Aug-13	57800	-3.2%
Jul-13	57600	-2.5%
Jun-13	60000	-2.8%
May-13	59900	-2.1%
Apr-13	59400	-2.8%
Mar-13	59500	-2.5%
Feb-13	59300	-1.8%
Jan-13	59200	-1.8%
Dec-12	60800	-1.1%
Nov-12	60500	-1.5%
Oct-12	60300	-1.5%
Sep-12	60100	-1.6%
Aug-12	59700	-1.3%
Jul-12	59100	-1.5%
Jun-12	61700	0.3%
May-12	61200	-0.3%
Apr-12	61100	-0.7%
Mar-12	61000	-1.1%
Feb-12	60400	-0.7%
Jan-12	60300	-0.7%
Dec-11	61500	-1%
Nov-11	61400	-1%
Oct-11	61200	-0.6%
Sep-11	61100	0.2%
Aug-11	60500	0.8%
Jul-11	60000	-0.3%
Jun-11	61500	-0.3%
May-11	61400	-0.2%
Apr-11	61500	0.8%
Mar-11	61700	1.1%
Feb-11	60800	0.8%
Jan-11	60700	0.5%
Dec-10	62100	1.1%
Nov-10	62000	1.1%
Oct-10	61600	0.5%

Industry size class



Employees Per Firm	Employment In Size Class	Percentage Of Total Employment
0	31	0.1%
1-4	1893	4.9%
5-9	2389	6.2%
10-19	4011	10.3%
20-49	6707	17.3%
50-99	5392	13.9%
100-249	5673	14.6%
250-499	3781	9.8%
500-999	2336	6.0%
1000 and over	6558	16.9%

Wages by Industry (in millions) (2nd Quarter 2020)



Industry Title	Wages in millions (\$)
Natural Resources and Mining	0.99
Construction	20.46
Manufacturing	21.25
Trade, Transportation and Utilities	88.14
Information	1.94
Financial Activities	22.60
Professional and Business Services	29.20
Education and Health Services	91.29
Leisure and Hospitality	17.90
Other Services	8.73
Government	117.11
Unclassified	0.04