

2025 ANNUAL REPORT

# TOGETHER WE RISE

A HEROIC CELEBRATION OF PARTNERSHIP & PROGRESS



A proud partner of the AmericanJobCenter network

# TOGETHER WE RISE

A HEROIC CELEBRATION OF PARTNERSHIP & PROGRESS



From the Executive Director .....	3
From the Chairman .....	4
FY2025 Workforce Accomplishments .....	5
Success Stories .....	6
Strengthening Federal Partnerships for Regional Workforce Development .....	8
Child Care Program .....	9
Career Signing Day .....	10
Workforce Education and Youth Services Initiatives .....	12
Teacher Externships.....	13
Summer Earn & Learn .....	14
Awards & Grants.....	16
Partners for Reentry Opportunities in Workforce Development.....	19
13th Annual Hiring Red, White, and You! Hiring Fair.....	20

# FROM THE EXECUTIVE DIRECTOR

Ordinary People. Extraordinary Impact. It is with great pride that I share the story of another remarkable year for Workforce Solutions Northeast Texas. The past year has been defined by commitment, partnerships, and the everyday heroes who make our region a great place to live and work.

Across our nine-county region, we see these heroes every day. They are parents balancing work, education, and family responsibilities. They are employers investing in local talent and creating new opportunities for growth. They are students discovering their career paths, veterans re-entering the workforce, and dedicated staff who guide and support each step of the journey. Together, they form the heart of our mission and the driving force behind our success.

This year, our programs continued to change lives, not only through the services we provide, but through the determination of the individuals who make the most of every opportunity. We saw a single mother's determination pay off as she completed the Licensed Vocational Nurse (LVN) program and made a better life for her family. We witnessed a young person with a justice-involved past stay committed and find employment after completing a lineman training program. Students with disabilities gained confidence and experience through summer work opportunities that prepared them for independence and future employment. We supported a high school student with resume writing and job application assistance, helping them secure employment shortly after graduation. And across our region, we hosted hiring events that connected employers with the qualified staff

they need to grow and succeed. These moments, and the people behind them, represent the true spirit of Northeast Texans: hardworking, hopeful, and heroic in their pursuit of a better future.

The strength of this organization lies not only in the services we provide, but in the people behind them, those who show up every day determined to make a difference in the lives of others. They are the welcoming faces in our workforce centers, the mentors guiding job seekers through uncertainty, and the dedicated team members who go the extra mile to ensure that every customer receives the support they need to succeed. Their compassion, professionalism, and commitment to service are what transform programs into life-changing opportunities. They are the heart of Workforce Solutions Northeast Texas and the reason our mission continues to thrive.

As we look to the year ahead, we remain committed in our mission to empower individuals, support employers, and create lasting opportunity and prosperity for the people of Northeast Texas. With the continued leadership of our Board of Directors, the commitment of our staff, and the collaboration of our many partners, we will build upon this year's achievements and continue to empower today's heroes to build a stronger Northeast Texas for tomorrow.

**Bart Spivey**  
Executive Director  
Workforce Solutions Northeast Texas

# FROM THE CHAIR

Dear Partners, Stakeholders, and Friends of Workforce Solutions Northeast Texas,

This year's annual report is fittingly titled "Together We Rise: A Heroic Celebration of Partnerships & Progress." It reflects not only what we have accomplished, but how we accomplished it—together. Across Northeast Texas, our success continues to be powered by collaboration, shared purpose, and a steadfast commitment to expanding opportunity for job seekers, students, families, and employers.

Over the past year, Workforce Solutions Northeast Texas delivered workforce services at an extraordinary scale and with meaningful impact. Thousands of individuals engaged with our workforce centers—both in person and virtually—accessing job search assistance, training opportunities, workshops, and employer connections. Our team partnered with hundreds of employers to host job fairs, hiring events, and customized recruitment activities, resulting in nearly 2,000 individuals securing employment and thousands of quality jobs posted across the region. These outcomes represent more than statistics; they represent families gaining stability, employers finding skilled talent, and communities growing stronger.

We also saw the powerful return on investment that workforce training provides. Through targeted education and credentialing programs, individuals overcame barriers, earned industry-recognized credentials, and entered high-demand careers in healthcare, skilled trades, and beyond. From nurses and electricians to young parents building sustainable careers, these success stories embody resilience, determination, and the life-changing impact of opportunity.

Partnerships remained at the heart of our progress. Collaborations with education institutions, child care providers, justice and reentry partners, veterans' organizations, and employers—large and small—allowed us to expand services, strengthen career pathways, and support workforce participation across all stages of life. Initiatives such as youth career readiness events, teacher externships, employer recognition programs, and innovative reentry services demonstrate what is possible when organizations unite around a shared mission.

This year also marked an important moment of transition for Workforce Solutions Northeast Texas. After years of dedicated service and leadership, our long-term Executive Director passed the torch to new leadership. I am proud to share that this transition was both smooth and intentional, ensuring continuity, stability, and sustained momentum. The strength of our staff, Board, and partnerships made it possible to honor the past while confidently embracing the future.

As Board Chair, I am deeply grateful to our staff, Board members, partners, and funders for their unwavering commitment to the people and employers of Northeast Texas. Your collaboration fuels our mission and makes progress possible. Together, we are not only meeting today's workforce needs—we are building a stronger, more resilient future.

Together, we rise.

**Diane Stegall**

Board Chair

Workforce Solutions Northeast Texas

# FY2025 WORKFORCE

## ACCOMPLISHMENTS



**21,177**

virtual visits at the 4 workforce centers or website



**22,295**

in-person visits at the 4 workforce centers



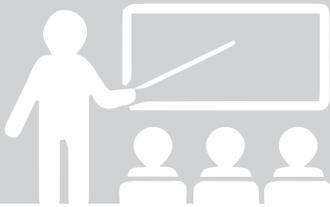
**106**

new employers enrolled online in WorkInTexas.com



**701**

assessments conducted



**96** workshops & **255** employer events hosted

*Posted*

**2,415**

TOTAL JOBS

*Representing*

**3,622**

POSITIONS

*With*

**6,480**

APPLICANTS

## WE HOSTED:

**7** JOB FAIRS WITH  
**146** PARTICIPATING EMPLOYERS  
**518** JOB SEEKERS ATTENDING

CUSTOMERS SERVED	NETX COUNTY	TRAINING EXPENDITURES
687	Bowie	\$139,906
144	Cass	\$53,237
14	Delta	\$2,884
46	Franklin	\$10,307
98	Hopkins	\$45,980
332	Lamar	\$137,388
48	Morris	\$47,398
53	Red River	\$31,345
121	Titus	\$98,983
<b>1,543</b>	<b>TOTAL</b>	<b>\$567,430</b>

# SUCCESS STORIES



*Together, these success stories demonstrate the powerful return on workforce training investments—helping individuals overcome barriers, earn credentials, and secure stable, family-sustaining employment.*

## **MELISSA MATHES**

### *Workforce Innovation and Opportunity Act (WIOA) Adult*

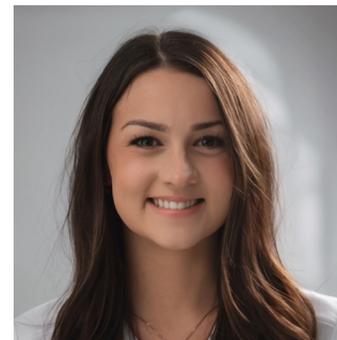
With support from the **Workforce Innovation and Opportunity Act (WIOA) Adult** program, Melissa graduated from **Paris Junior College** in August as a Registered Nurse, successfully passed the **NCLEX-RN**, and secured employment with **Titus Regional Medical Center** earning **\$36.11 per hour** in a full-time position. Throughout her training, Melissa overcame significant personal and health-related challenges while maintaining strong academic performance, completing clinical requirements, working part-time, and managing family responsibilities. Her ability to persist through adversity and successfully transition into a high-demand healthcare occupation highlights the effectiveness of workforce training investments and exemplifies the resilience, commitment, and purpose that drive successful outcomes for Northeast Texas residents.



## SHELBY CRAWFORD

### *WIOA Out-of-School Youth (OSY)*

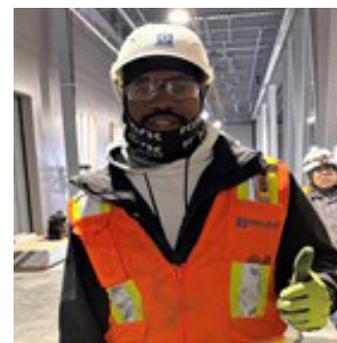
As a single mother of a toddler, Shelby was working in office support for a sitter service but sought a career with greater long-term opportunity. Through WIOA OSY, she received assistance with **tuition, books, and fees** to enroll in a **Licensed Vocational Nurse (LVN)** program, along with **transportation support** to ensure she could complete a daily 45-minute commute to training. Shelby excelled academically and was offered employment almost immediately upon graduation. She secured full-time employment with the **Kids Clinic of Paris**, earning **\$19.50 per hour**. With a strong foundation in healthcare, Shelby plans to continue her education and advance her career with the goal of becoming a **Registered Nurse**, demonstrating the program's success in promoting career growth and economic mobility for young families.



## JAMONDRE ODIE

### *WIOA Adult/Dislocated Worker (Co-Enrolled)*

After being laid off and unemployed for nearly a year, Jamondre—a married father of two—sought assistance at the Workforce Center after exhausting his unemployment benefits and relying on **SNAP** to support his family. With support from the **WIOA Adult/Dislocated Worker (co-enrolled)** program, he enrolled in a **32-week Electrician training program** at the local junior college, receiving assistance with tuition, books, and fees. Upon successfully completing the program, Jamondre quickly secured full-time employment with **Walker Engineering** as an **Electrician's Apprentice**, earning **\$20 per hour**. His transition from unemployment to a skilled trade highlights the impact of targeted training in helping individuals achieve sustainable employment and economic self-sufficiency.



## RACHEL KERBY

### *Supplemental Nutrition Assistance Program Employment & Training (SNAP E&T)*

As a single parent with three dependent children, Rachel was engaged through SNAP outreach and participated in a four-week job search supported by transportation assistance to ensure full participation. Although she had previously applied to **Graphic Packaging International (GPI)** without success, Rachel attended a **GPI hiring workshop** hosted at the **Texarkana Workforce Center**, where she received guidance on the company's aptitude testing and panel interview process. As a result, she improved her assessment score and was offered employment; however, financial barriers initially prevented her from accepting the position due to required **steel-toed boots**. Workforce Solutions Northeast Texas provided supportive assistance to address this need, allowing Rachel to begin employment as a Production Apprentice, working **48 hours per week at \$21.00 per hour**.

## STRENGTHENING FEDERAL PARTNERSHIPS FOR REGIONAL WORKFORCE DEVELOPMENT

Workforce Solutions Northeast Texas, alongside employer, education, and economic development partners, had the privilege of hosting **U.S. Congressman Nathaniel Moran** to discuss workforce service delivery, regional labor market needs, and emerging economic opportunities across Northeast Texas. The conversation highlighted how local workforce strategies align with employer demand, support talent development, and strengthen the regional economy.

We are grateful for Congressman Moran's time, attention, and continued commitment to workforce development and economic growth. Collaborative discussions like these reinforce the importance of strong federal, state, and local partnerships in addressing workforce challenges, expanding access to quality jobs, and preparing workers with the skills needed for today's and tomorrow's job market. Together, we are working to ensure Northeast Texas remains competitive, resilient, and positioned for long-term growth.



# CHILD CARE PROGRAM

- Trained **3,400 child care provider staff** through Board Conferences and workshops
- Provided staff wage supports for **977 child care provider staff**
- Provided scholarships to **39 teachers** to obtain their Child Development Associate (CDA)
- Purchased outdoor and active play equipment for **all 63 providers**
- Purchased curriculum for **10 child care providers**
- Provided CPR training for **14 child care provider staff**
- Added **6 new Texas Rising Star providers**
- Served **2,229 children** and **1,343 families** with child care assistance
- Invested **\$725,499** in quality funding for child care providers



## CHILD CARE SUCCESS STORY

In June 2024, Savannah and Aaron, a young family with one child under age four, were receiving **child care assistance** to support Savannah's employment and training while Aaron searched for work. During the job search period, Aaron secured employment with **Diamond C Trailers**, and Savannah completed training and obtained employment as a **Registered Nurse with CHRISTUS Health**. With both parents employed and household income increased, the family achieved financial stability and successfully **exited child care assistance**, reflecting a positive transition toward self-sufficiency.



A proud partner of the **AmericanJobCenter** network

# CAREER SIGNING DAY

Workforce Solutions Northeast Texas proudly launched Career Signing Days for the first time, providing high schools across the region an opportunity to formally recognize students earning workforce certificates and committing to career pathways.

Career Coaches partnered closely with school administrators to coordinate events, resulting in **four campuses** hosting signing days. **North Lamar** held its event on April 30, recognizing **seven students**, followed by **Cumby** on May 2 with

five student participants. **Chapel Hill** also hosted an event on May 2, with Workforce Solutions staff present to support and promote future student participation. **Cooper High School** concluded the series on May 7, recognizing **two students**. The positive response from schools and students highlights the value of Career Signing Days as a meaningful way to celebrate workforce readiness. Workforce Solutions Northeast Texas looks forward to continuing and expanding this initiative to increase student engagement, elevate career-focused achievements, and strengthen connections between education and employment.





# SUCCESS STORY



## SARAH GARCIA

*Workforce Career and Education Outreach Specialists*

Sarah, a graduate of **Cooper High School**, represents the impact of Workforce Solutions Northeast Texas's youth career readiness initiatives. While still in high school, she participated in one of the area's first **Career Signing Days**, designed to connect students with career pathways and reinforce post-graduation plans. Following graduation, Sarah remained engaged with her Career Coach and accessed individualized support, including résumé development and job application assistance at the Workforce Center. This continued guidance helped her successfully navigate the transition from school to work, resulting in a job offer with the **Texas A&M Forest Service**. Sarah's success highlights the value of early career exposure, ongoing coaching, and hands-on support in preparing youth for immediate workforce entry.



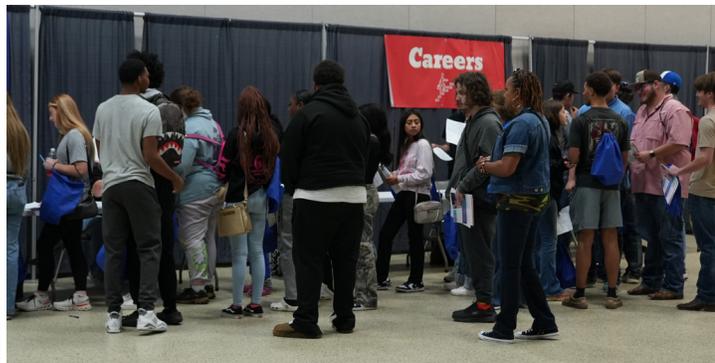
## WORKFORCE EDUCATION AND YOUTH SERVICES INITIATIVES

Workforce Solutions Northeast Texas strengthened its student workforce pipeline through two aligned initiatives focusing on financial literacy and career readiness—**Financial Literacy for Youth (FLY)** and the newly launched **SPARK: Students Preparing for Adult Readiness and Knowledge** program. Together, these events served **582 high school students** across Northeast Texas and the Texarkana, Arkansas regions.

The inaugural SPARK event, delivered in partnership with Red River Credit Union and Texas A&M University–Texarkana, engaged 447 students in hands-on learning experiences focused on budgeting and money management, career exploration, workforce trends, and job readiness. Students participated in a Reality Fair simulation and interacted directly with industry professionals, financial experts, and career advisors.

The established FLY program reached an additional **135 students** in the Paris and Sulphur Springs areas. Through an immersive career and budgeting simulation, students selected career pathways, received simulated wages, and made real-world financial decisions related to housing, transportation, and daily living expenses, while responding to unexpected financial challenges. The program also included keynote speakers and employer engagement to reinforce career awareness and workplace expectations.

By combining SPARK and FLY, Workforce Solutions Northeast Texas expanded access to experiential learning opportunities that build financial capability, career awareness, and workforce readiness—key components in preparing students for successful transitions into postsecondary education and employment.



# TEACHER EXTERNSHIPS

Now in its **fifth year**, the Workforce Solutions Northeast Texas Teacher Externship Program continues to strengthen the connection between educators and local employers.

A total of **13 teachers** from **8 area high schools and community colleges** including **Clarksville ISD, Daingerfield-Lone Star ISD, Liberty Eylau ISD, McCloud ISD, Mount Pleasant ISD, Rivercrest ISD, Texarkana ISD, and Paris Junior College** participated in the Teacher Externship program impacting **452 students** in the Fall 2025 semester.

Each participating teacher is paired with an employer whose operations align with their course content. Over the course of a week, teachers shadow various departments, gaining firsthand insight into workplace operations and industry needs. These experiences are transformed into lesson plans, enabling teachers to bring real-world knowledge directly into their classrooms to better prepare students for the workforce.

With enthusiastic participation and positive feedback from both teachers and employers, this year's program was a resounding success, equipping educators with invaluable knowledge to share with their students.



# SUMMER EARN & LEARN



A proud partner of the American  Job Center network

This year, **16 students with disabilities**, referred through Vocational Rehabilitation (VR), gained valuable work-readiness training through placements with **13 participating employers** across the region. Each student worked a minimum of 4 hours per week over a 5-week period, building critical workplace skills and earning paid compensation for their efforts.

Designed for students aged **14-22**, the program provided training on essential workplace basics, including interview techniques, professional use of social media, appropriate workplace attire, and strong work ethics. By combining practical experience with professional development, this initiative helps students transition successfully into the workforce.

# SUCCESS STORY: OWEN BRAY

*Owen has successfully completed three consecutive summers in the Summer Earn and Learn program, serving as a receptionist at The Oaks Assisted Living, where his growth and impact have been truly exceptional.*

Throughout these three summers, Owen has consistently demonstrated outstanding professionalism, reliability, and customer service. His employer regularly praises his strong work ethic, positive attitude, and natural ability to connect with senior residents. Each year, his supervisors have expressed a desire for him to join their team permanently—a true testament to the value he brings to the organization.

Owen has a unique gift for making residents feel welcomed, respected, and heard. He approaches his role with patience, compassion, and a level of maturity well beyond his years, fostering meaningful connections with both residents and staff. His attention to detail and strong customer service skills have made him a trusted and dependable presence at The Oaks.

Currently, Owen is enrolled at Texas A&M University–Texarkana, where he is thriving both academically and personally. He values the university’s wheelchair accessibility and

accommodations, which support his continued success. Owen is majoring in Political Science and aspires to become a lawyer. Most recently, he was accepted into the prestigious Eagle LEAD program, earning one of only 20 available spots—an impressive achievement that reflects his leadership potential and dedication.

Watching Owen grow from a high school student into a successful college student and emerging young professional has been incredibly rewarding. His determination, resilience, and commitment to excellence make him truly remarkable, and his future is undeniably bright.



# AWARDS & GRANTS



## TRI-AGENCY GRANT FOR REGIONAL CONVENERS

Awarded a **\$240,000 implementation Tri-Agency Grant for Regional Conveners** from the Texas Education Agency to support the development, implementation, and monitoring of the regional strategy for high-quality career and education pathways.

The Northeast Texas region is targeting four industries for education and career pathway development, including manufacturing, health care, education, and information technology. The four regional domains of the Tri-Agency grant for regional conveners include: alignment, work-based learning, data, and communications.

The Board's efforts towards these include identifying existing pathway infrastructure, identify gaps in career pathways, developing strategies to address gaps, gathering and sharing data related to pathway development, and communicating pathway information to all stakeholders. As the Tri-Agency regional convener, the Board's mission is to ensure students in Northeast Texas have access to high-quality education and workforce training that allows them to maximize their potential.

This year, **Student and Teacher Externships** were implemented with **8 teachers** and **47 students** participating, totaling **567 student externship hours**.



## LARGE EMPLOYER OF THE YEAR

**Graphic Packaging International (GPI)** in Queen City in recognition of the company's significant economic impact and exemplary commitment to workforce development. Employing more than **800 workers** and supported by recent capital investments, GPI is a major driver of job creation and economic stability in Cass County and the broader Northeast Texas region. GPI actively invests in talent development through partnerships with **Texarkana College** and **Texas A&M University–Texarkana**, including a **Skills Development Fund grant** that provides technical training such as advanced forklift certification, tuition discounts, and reimbursement programs. As a key workforce partner, GPI consistently engages with Workforce Solutions Northeast Texas by posting positions in **WorkInTexas**, participating in regional job fairs, supporting youth career exploration and the **Northeast Texas Career Pathways program**, and collaborating on an applicant readiness workshop that has helped job seekers overcome hiring barriers and successfully secure employment. Internally, GPI maintains a structured training model featuring safety-

focused onboarding, mentorship, and a **two-year skilled trades development program** combining e-learning and hands-on instruction. In addition to workforce initiatives, GPI demonstrates strong corporate citizenship through ongoing support of local education and community organizations, including **United Way of Texarkana** and **Harvest Regional Food Bank**, exemplifying the mission and values of Workforce Solutions Northeast Texas and the Texas workforce system.



## LOCAL EMPLOYER OF EXCELLENCE



**Edgewood Manor** for its strong partnership with Workforce Solutions Northeast Texas and its commitment to building a skilled, inclusive local workforce. As a respected long-term care provider in Texarkana, Edgewood Manor consistently engages with the Texas workforce system through collaborative initiatives that address workforce shortages and expand employment opportunities in a high-demand healthcare sector. The organization actively participates in regional job fairs to connect job seekers with critical positions, strengthening the local labor market.

Edgewood Manor has also demonstrated exceptional support for youth workforce development by hosting a student through the **Summer Earn and Learn (SEAL)** program, providing individuals with disabilities meaningful, hands-on work experience in a supportive environment. Through these efforts, Edgewood Manor helps remove barriers to employment, builds confidence and job skills among participants, and contributes to long-term economic vitality.

## SMALL EMPLOYER OF THE YEAR

**Huhtamaki, Inc.** in recognition of the company's exceptional commitment to workforce development, strategic partnerships, and long-term economic investment in the Paris community. As a global leader in sustainable food packaging, Huhtamaki's Paris, Texas facility plays a critical role in its North American operations. In 2023, the company announced an **\$85 million expansion**, including a **400,000-square-foot facility addition** and **\$27 million in new equipment**, resulting in the creation of **85 high-skill jobs** and the retention of **190 existing positions**.



Huhtamaki is a valued partner of Workforce Solutions Northeast Texas, actively participating in job fairs, hiring events, and youth career exploration initiatives such as **LEAP Expos** and **Financial Literacy for Youth** programs, as well as hosting industry tours for area educators. The company supports talent development through partnerships with **Paris Junior College** and **Texas A&M University-Commerce**, providing internships, technical training, curriculum input, and service on advisory committees that align education with industry needs.

Beyond workforce initiatives, Huhtamaki demonstrates strong corporate citizenship through support of local organizations including **United Way**, **CASA for Kids**, **Habitat for Humanity**, and the **Paris Education Foundation**. Through sustained investment in employees, education, and community, Huhtamaki exemplifies the qualities of a model Small Employer of the Year in Northeast Texas.

## PARTNERS FOR REENTRY OPPORTUNITIES IN WORKFORCE DEVELOPMENT (PROWD)

In collaboration with the Texas Workforce Commission, Workforce Solutions Northeast Texas secured the PROWD grant from the U.S. Department of Labor in partnership with the U.S. Department of Justice. This grant allows Workforce Solutions Northeast Texas to extend vital employment services to individuals incarcerated or recently released from federal prisons.

Through a strategic partnership with the Federal Correctional Institution (FCI) in Texarkana, the PROWD Grant initiative combines the Bureau of Prisons' expertise in reducing recidivism with the workforce development insights of our Board, addressing the specific needs of local employers in areas where PROWD participants return. Our goal is to expand reentry services that provide skill-building opportunities, occupational training for in-demand careers, industry-recognized credentials, and supportive services designed to enhance successful reintegration into the workforce.

Workforce Solutions Northeast Texas staff are actively collaborating with FCI Texarkana to deliver job-readiness workshops and assist inmates in creating personalized career plans to **199 inmates**.



## 13TH ANNUAL HIRING RED, WHITE, AND YOU! HIRING FAIR

The 13th annual Hiring Red, White, and You! (HRWY) Hiring Fair took place on November 7, 2024, at the Texarkana Convention Center. The event provides a critical platform for Texas Veterans and their spouses to connect with employers who recognize the value of military experience, discipline, and commitment. In collaboration with the Texas Workforce Commission, Texas Veterans Commission, and Texas Medical Center, Workforce Solutions Northeast Texas joined the other 27 workforce boards statewide to host this impactful event.

- 67 employers participated
- 44 Veterans
- 12 Veteran Spouses
- 216 civilians attended

## LATONYA DAVIS – JOB SEEKER

Identified through the **Reemployment Services and Eligibility Assessment (RESEA)** process as at risk of exhausting unemployment benefits and have a difficult time returning to work, Ms. Davis received individualized assistance from Workforce Solutions Northeast Texas staff, including updates to her **WorkInTexas** account and résumé, as well as referrals to open positions aligned with her experience. She attended the **Hiring Red, White & You** hiring event, where she connected directly with employers and participated in two on-the-spot interviews. As a result, Ms. Davis secured employment with **Enhabit Home Health** as an **HR Manager**, earning **\$22.00 per hour**. Her successful transition back into the workforce underscores the impact of targeted reemployment services and strategic hiring events in connecting job seekers with meaningful employment.





# Workforce Solutions Northeast Texas

A proud partner of the American **Job** Center network



**NETXWORKFORCE.ORG**

## FY 2025 BOARD OF DIRECTORS

Tiffany Cooper-Aguilar	Dr. Larry Dotin	Brian Heavner	Susan Sanchez
Amado Azua	Donna Dounley	Miranda Johnson	Mark Stanley
Patricia Boeckmann	William Dyck	Jennifer Miano	Diane Stegall
Derald Bulls	Megan Eller	Kim Miller	Joshua Stegall
Dr. Ron Clinton	Martin Godwin	Tammy Miller	Kimberly Ward
Brian Crump	Carrolyn Griffin	Dr. Kevin Rose	Zack Willhite
Jonathan Diggs	Kippie Hartcraft	Adam Routon	

## FY 2025 CHIEF ELECTED OFFICIALS

Honorable Bobby Howell ..... BOWIE COUNTY	Honorable Robert Newsom..... HOPKINS COUNTY
Honorable Kent Cooper..... TITUS COUNTY	Honorable Brandon Bell..... LAMAR COUNTY
Honorable Scott Lee ..... FRANKLIN COUNTY	Honorable Travis Ransom..... CASS COUNTY
Honorable Doug Reeder ..... MORRIS COUNTY-	Honorable Robert Bridges..... RED RIVER COUNTY
Honorable Tanner Crutcher..... DELTA COUNTY	Mayor Bob Bruggeman..... TEXARKANA

### Mount Pleasant

312 N. Riddle  
Mt. Pleasant, TX 75455  
(903) 572-9841  
(903) 572-0159 (Fax)

### Paris

5210 S.E. Loop 286  
Paris, TX 75460  
(903) 784-4356  
(903) 784-7267 (Fax)

### Sulphur Springs

1513 Houston St.  
Sulphur Springs, TX 75482  
(903) 885-7556  
(903) 439-1012 (Fax)

### Texarkana

1702 Hampton Rd.  
Texarkana, TX 75503  
(903) 794-4163  
(903) 792-2976 (Fax)

### Child Care Services

1702 Hampton Rd.  
Texarkana, TX 75503  
(903) 794-8999  
(903) 794-8012 (Fax)

**Board Office** // 1702 Hampton Road // Texarkana, TX 75503  
networkforce.org // Telephone: (903) 794-9490 // Fax: (903) 223-0449  
Serving Bowie, Cass, Delta, Franklin, Hopkins, Lamar, Morris, Red River, and Titus Counties.

Equal Opportunity Employer/Programs. Auxiliary aids and services are available upon request to individuals with disabilities.  
Relay Texas TDD: 800-735-2989 Relay Texas Voice: 711